

THE PROSPERITY TRAIT WORKSHOPS

Achieve Measurable Business Outcomes Through The Prosperity Trait®

The Prosperity Trait Workshop Series is a high-impact, research-driven program designed to help leaders and organizations achieve seven critical business outcomes:

- 1. Change Readiness Develop the Agility, Mindset, and Strategies to Lead Change Effectively
- 2. **Talent Optimization** Maximize Workforce Potential to Drive Business Growth
- 3. Productivity Maximize Efficiency, Enhance Performance, and Eliminate Bottlenecks without Burnout
- 4. Strategy Execution Turn Vision into Action and Drive Measurable Results
- 5. Innovation Foster Breakthrough Thinking and Sustainable Growth
- 6. Leadership Effectiveness Strengthen Decision-Making, Resilience, and Influence
- 7. **Culture** Build a High-Performance, Values-Driven Organizational Culture

Grounded in behavioral science, these workshops utilize The Prosperity Trait Index©, a proprietary assessment that measures a comprehensive, positive, and transformational trait proven to be a key driver of value creation. Each session is interactive, practical, and results-oriented, equipping leaders, teams, and organizations with the frameworks, tools, and strategies necessary to improve performance and achieve measurable outcomes.

Who Should Attend?

- C-suite executives & senior leaders seeking performance-driven leadership strategies
- HR & talent development professionals responsible for optimizing people and culture
- Strategy & operations leaders needing improved execution and alignment
- Entrepreneurs & high-growth teams looking to scale with impact

What Participants Receive

- Personalized Prosperity Trait Index Report© with individual and team-based insights
- Tailored strategies to strengthen The Prosperity Trait and improve execution
- Practical tools and frameworks for leadership, innovation, and organizational transformation
- A structured approach to shifting mindsets, altering behaviors, and achieving long-term success

Format & Delivery Options

- 1. In-Person & Virtual Workshops (Available for individuals and teams)
- 2. Executive Coaching & Implementation Support for applied learning



Implementation & Customization Options

Organizations can select:

- Full 7-Session Workshop Series (Comprehensive transformation)
- Business Outcome-Specific Workshops (Targeted impact on a single outcome)
- Executive Leadership Sessions (Senior-level leadership focus)
- Industry-Specific Deep Dives (Customized for unique challenges)

Enhancements to The Prosperity Trait Workshop Series

To maximize impact, we can enhance the workshop series with three key add-ons:

- 1. **Customization Tracks** Industry, leadership level, or functional area-based focus
- 2. Coaching Integrations Personalized executive coaching and implementation support
- 3. **Certifications** Credentialing for leaders and organizations that complete the series

Customization Tracks — Organizations can tailor the workshop experience to focus on:

<u>Industry-Specific Tracks</u>. Each workshop remains structured around the seven business outcomes and features deep industry case studies, challenges, and frameworks.

- Technology: Prosperity in AI, automation, cybersecurity, and scaling
- Healthcare & Biotech: Prosperity in patient care, regulation, and medical innovation
- Financial Services & Fintech: Prosperity in compliance, digital transformation, and risk management
- Manufacturing & Supply Chain: Prosperity in lean operations, automation, and global logistics
- Professional Services & Consulting: Prosperity in talent retention, client delivery, and service expansion

Leadership Level Tracks. The content can be adapted for different leadership levels:

- 1. **Executive** (C-Suite & Senior Leadership) High-level strategic implementation and influence
- 2. **Mid-Level Management** Driving team-level prosperity and execution
- 3. **Emerging Leaders** Building a foundation of prosperity-driven leadership

<u>Functional Tracks</u>. Focus the workshop content on specific business functions:

- People & Culture: HR, Talent Development, Organizational Culture Leaders
- Strategy & Innovation: Business Strategy, R&D, Product Development Teams
- Operations & Execution: Project Management, Process Improvement, Supply Chain Leaders

Coaching Integrations — Workshops can be supplemented with executive coaching for real-world application and deeper leadership transformation.

- 1-on-1 Executive Coaching (Personalized Prosperity Leadership Development)
- Group Coaching Sessions (Implementation support & leadership alignment)
- Team-Based Coaching for Functional Groups (Culture, Innovation, Strategy, Execution)



Format Options

- 1. Pre-Workshop Assessments & Coaching (PTI-driven goal setting)
- 2. Post-Workshop Implementation Coaching (Ensuring execution & application)
- 3. Ongoing Leadership Coaching Packages (Extended impact beyond the workshop series)

Corporate Team Pricing (Group Enrollment)

Best For: Organizations enrolling teams of 5-10 participants.

How It Works: Companies pay a fixed rate per team, which may include live sessions, coaching, and assessments.

| Workshop Format | Per Management Team Price (Up to 10 Participants) | Per Senior Leadership Team Price (Up to 10 Participants) |
|---|---|---|
| Single Workshop (Live Virtual or In-Person) | \$20,000 | \$30,000 |
| Full 7-Workshop Series | \$50,000 | \$75,000 |
| Custom Corporate Program (Workshops + Coaching) | \$100,000 | \$250,000 |

Enterprise-Level Pricing (Company-Wide Engagement)

Best For: Large organizations that want to integrate The Prosperity Trait framework into leadership training, culture initiatives, or strategic execution programs.

How It Works: A custom pricing model based on engagement scope, number of participants, and additional services like coaching, consulting, or Prosperity Trait Index (PTi) assessments.

| Service | Enterprise Price Range |
|--|------------------------|
| Multi-Department Workshop Implementation | \$100,000 - \$250,000 |
| Annual Leadership Development Program | \$250,000 - \$500,000 |
| Company-Wide Prosperity Culture Transformation | \$500,000 |

Transform Your Organization with The Prosperity Trait®

These are more than a series of workshops — they are a strategic investment in leadership effectiveness, business growth, and long-term prosperity.

Book a Session or Learn More Through My Calendly