
THE CHANGE READINESS WORKSHOP

The Prosperity Trait®: The Engine of Change Readiness Powered by the Prosperity Trait Index® (PTi)

Change Readiness isn't about acquiring new information or reacting more quickly — it's about thinking better, deciding better, and leading better under pressure. The Change Readiness Workshop strengthens the human engine of organizational transformation: the beliefs, behaviors, and decision-making patterns that ultimately determine whether change succeeds or fails.

The Prosperity Trait® is that engine. The Prosperity Trait Index® (PTi) measures the shift. An improved PTi score is evidence that real, sustainable change has taken place — not just at the performance level, but at the core levels of belief and behavior. When leaders improve their PTi, they don't just adapt to change — they lead it.

The Change Readiness Workshop equips leaders and teams with practical tools, proven frameworks, and actionable strategies to navigate and lead through change. By leveraging the PTi, participants assess their individual and organizational capacity for change, uncover points of resistance, and build the agility, adaptability, and resilience needed to drive transformation.

Using the PTi, participants measure their current ability to navigate change — and acquire four critical behaviors of change leadership:

- Move toward challenges rather than avoiding them
- Sustain focus through the “messy middle” of change
- Lead with internal conviction rather than succumb to external coercion
- Maintain clarity and consistency under pressure

Participants leave with measurable growth, practical tools, and a personal change readiness plan to drive change, not just survive it.

Who Should Attend?

- ✓ Executives & senior leaders guiding organizations through transformation
- ✓ HR & change management professionals responsible for workforce adaptability
- ✓ Managers & team leaders leading teams through shifts in strategy or operations
- ✓ Organizations facing mergers, restructuring, or business model evolution

What Participants Receive

- ✓ **Personalized Prosperity Trait Index® (PTi) Report** — Individual and Team Change Readiness Analysis
- ✓ **Change Readiness Toolkit** — Discipline, Goal Orientation, Self-Confidence, Mental Toughness Exercises
- ✓ **Custom Action Plan** — Practical strategies to build resilience, agility, and execution consistency
- ✓ **Case-Based Application** — Real-world exercises to apply Prosperity Trait® skills to organizational challenges

Industry Applications

- ◉ **Technology:** Leading adaptation during digital acceleration
- ◉ **Healthcare & Biotech:** Sustaining performance in regulatory and patient-driven change
- ◉ **Financial Services & Fintech:** Navigating market volatility and operational innovation
- ◉ **Manufacturing & Supply Chain:** Managing disruption in global operations
- ◉ **Professional Services & Consulting:** Pivoting business models and team structures for market relevance

Format & Delivery Options

- ✓ **In-Person & Virtual Workshops** – Hands-on, interactive learning tailored to your organization
- ✓ **Executive Coaching Add-On** – Personalized support for change management leadership

What You'll Gain

- ✓ A measurable framework for strengthening change leadership at every level
- ✓ Practical self-management tools for consistent execution under uncertainty
- ✓ Stronger team alignment, cultural agility, and innovation readiness
- ✓ A foundation of personal effectiveness that drives organizational change sustainability



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